



Vacancy Announcement



Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long-term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our "Employer of Choice Bank"

Manager, Data & Analytics Office (1 Position based in Head Office)

This role is to enforce absolute data integrity ensuring every reported figure is traceable, verified, and correct while building and leading the expert team to sustain it.

Main Duties

- Own the report register: every report the division produces, its consumer, its frequency, its cost in hours, and the single agreed source for each figure.
- Design and agree the data access model with Risk and Compliance: a masked, read-only reporting layer; access granted per role, logged and reviewable. This is the first deliverable, because the function cannot operate without it and today nobody is empowered to say yes.
- Own the measurement layer for the transformation — workload, exception volumes, automation effect — and defend those figures when they are challenged.
- Own the development plan for the internal engineer and the analysts. Knowledge transfer milestones are part of this role's objectives, not an aspiration.
- Consolidate regulatory reporting production progressively, in agreement with Finance and Compliance, starting with a register of which return is produced by whom from what source.

Skill/Requirements

- 5+ years in banking data, reporting or analytics, of which at least 2 owning a reporting or data team's output having produced the figures personally, not only supervised them.
- Strong SQL on Oracle or SQL Server: be able to write and review production queries without assistance.
- Proven experience introducing BI or reporting capability where none existed, on-premise, and specifically detailing what failed technically or culturally during the initial rollout, and how you adapted.
- Understands regulatory reporting in a supervised institution — any regulator; NBC specifics can be learned.
- Be able to tell a senior stakeholder that a published figure is wrong, and hold the position.
- Working Python and ML literacy: be able to review a model's logic, challenge its output, and own the register of models in production — what each one decides, on what data, and when it was last validated.
- Desirable: experience running JasperReports Server or a comparable on-premise reporting platform.