



Vacancy Announcement



Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our "Employer of Choice Bank"

Staff, Financial Planning Unit (1 Position based in Head Office)

The Staff Financial Planning plays a critical role in supporting the Bank's financial planning, budgeting, forecasting, and performance analysis processes. This role contributes to enhancing financial visibility, providing actionable insights to senior management, and supporting strategic decision-making across the Bank. The position requires strong analytical capabilities combined with a solid understanding of banking operations, financial metrics, and business performance drivers

Main Duties

- Financial Planning & Forecasting
 - Assist the preparation of annual budgets, quarterly forecasts, and long-term financial plans.
 - Assist in developing and maintaining financial models to support business planning and scenario analysis.
 - Assist in conducting simulation, sensitivity and stress test analysis.
 - Collaborate with business units to gather input and validate assumptions.
- Performance Analysis
 - Assist in conducting peer benchmarking and trend analysis.
 - Assist in analyzing monthly financial results, identifying variances vs. budget/forecast.
 - Assist in providing insights on key drivers of revenue, cost, and profitability.
 - Track and report KPIs such as net interest margin (NIM), cost-to-income ratio, and loan/deposit growth.
- Management Reporting
 - Assist in preparing and presenting monthly management reports and dashboards.
 - Assist in delivering clear and concise commentary on financial performance to senior stakeholders.
 - Support Board and executive-level reporting requirements.
- Business Partnering
 - Act as a finance partner to business units (Retail Banking, Corporate Banking, Treasury, etc.)
 - Assist in providing financial insights to support product pricing, investment decisions, and cost optimization

Skill/Requirements

- Bachelor's degree in accounting, Finance or other related fields.
- At least 1 year of experience in financial planning or related fields, preferably within the banking or financial services industry.
- Strong financial modelling skills.
- Proficient in MS Excel, Query, and BI tools.
- Experience with Microsoft Power BI or Tableau is an advantage.
- Good understanding of banking products and balance sheet dynamics.
- Familiar with regulatory requirements and accounting standards.

