



Vacancy Announcement



Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our "Employer of Choice Bank"

Staff, Financial Performance Management Unit (01 Positions based in Head Office)

Staff of Financial Performance Management Unit is responsible for assisting in assessing profitability of each segment, product and branch, providing insightful management reports, performing industry review and peer analysis to empower the organization to make informed financial decisions for strategic planning, identify areas for improvement, and ultimately enhance overall financial performance ensuring the bank remains competitive and financially sound

Main Duties

- Collect, interpret, and analyze financial data from internal and cross departments to identify trends and patterns that inform business decisions.
- Leverage data tool such as SQL, PBI, Python and Tableau to automate reporting and enhancing team effectiveness and efficiencies.
- Assist in preparing monthly reports for line of business ("LoB") and fund transfer pricing ("FTP")
- Prepare monthly dashboards for management, summarizing findings and providing recommendations based on data analysis
- Prepare daily performance dashboards and circulate them to managements and branches
- Assist in preparing variance analysis between actual versus budget of each segment to identify the over or under performing areas, improve the overall performance, identify potential adjustment to the business, budgeting problem and revenue and expense issues.
- Support on data analytics for strategic planning and decision-making processes during quarterly business review, and annual strategic planning.
- Support ad-hoc tasks and new initiatives assigned by the line manager.

Skills/ Experiences

- Bachelor Degree in Accounting and Finance, business administration, economics or a related field.
- At least 1 year in performance reporting or any other related fields Comprehension in financial analytical, and attention to details;
- Competency in accounting standards (CIFRS), regulatory Prakas/requirement, tax and compliance;
- Mandatorily require knowledge in Power Query, VBA, Power BI and other coding tools.
- Good understanding of financial accounting principles and procedures.

How to Apply:

Interested applicants, please send by email attached with a cover letter and your most updated CV (**with current photo**) to: hr@ftb.com.kh or submit the hard copy at Our Head Office, Building No. 33 C-D, Tcheoslovaquie Blvd(169), Sangkat Veal Vong, Khan 7Makara Phnom Penh. Only short-listed candidates will be contacted for interview.

More information, please kindly contact phone number: 081 666 597/081 444 179



+855 23 862 111



hr@ftb.com.kh



www.ftb.com.kh

វិនិយោគជ្រុំអនាគត
INVESTING IN THE FUTURE