Vacancy Announcement

FTB
ធនាគារពាណិជ្ជកម្មក្រៅប្រទេស នៃកម្ពុជា
Foreign Trade Bank of Cambodia

Exciting Career Opportunity

Foreign Trade Bank of Cambodia (FTB) is the first commercial bank in Cambodia, a truly local bank trusted since 1979. FTB has been providing customers with safe and reliable banking services. With the vision to be the preferred commercial bank in Cambodia, we continue supporting customer to grow and prosper while offering stable and long term career opportunities for all staff. As we are expanding the operation and building a high performing team to support our long-term sustainable growth, we are looking for highly motivated and qualified candidates to join with our "Employer of Choice Bank"

Manager, IT Security Testing Unit (01 Positions based in Head Office)

The IT Security Manager is responsible for managing the bank's cybersecurity program to protect IT infrastructure, data, and banking services against cyber threats. This role oversees cybersecurity strategy, operations, risk management, and ensures compliance with regulatory standards, aligning security initiatives with the bank's overall business objectives.

Main Duties

- Monitor network, servers, endpoints, applications, and databases using SIEM and threat intelligence tools.
- Detect, respond, and investigate to security events, incidents, and breaches in alignment with the Bank's Cyber Incident Response Plan.
- Perform vulnerability scanning, penetration testing (internal & external), and risk assessments on the Bank's IT infrastructure.
- Identify, prioritize, and track remediation of security gaps and misconfigurations.
- Assist or create of IT security policies, standards, and hardening guidelines.
- Support PCI DSS, ISO 27001, and NBC security regulatory compliance, including audit preparation and risk reporting.
- Contribute to cybersecurity awareness training and ensure staff follow security best practices.
- Prepare monthly security reports for the IT Management Team, including threats, vulnerabilities, and incident status.
- Support disaster recovery and business continuity plans to ensure availability and integrity of critical data.
- Participate in regular DR testing and tabletop exercises.
- Perform other task as assigned by line management.

Skills/ Experiences

- Bachelor's degree in Computer Science, Information Security, Cybersecurity, or IT-related field;
- At least 3–5 years of experience in Security Operations, Assurance Compliance, Security Testing, and Network Security plus IT Security projects implementation;
- Strong knowledge of firewalls, IDS/IPS, SIEM, endpoint protection, vulnerability scanners, and PAM tools;
- Familiar with NBC TRCMG, ISO 27001, PCI DSS, SWIFT CSP, NIST, and CIS security frameworks;
- Basic scripting skills (e.g., Bash, Python, PowerShell) is a plus;
- Risk assessment and vulnerability management;
- Incident response and threat monitoring;
- Security policy implementation and audit support;
- Identity and access management;
- Analytical thinking and problem-solving;
- Good communication verbally and written;
- Ability to explain technical issues to non-technical audiences;
- Good proficiency in spoken and written English.

How to Apply:

Interested applicants, please send by email attached with a cover letter and your most updated CV (**with current photo**) to: **hr@ftb.com.kh** or submit the hard copy at Our Head Office, Building No. 33 C-D, Tchecoslovaquie Blvd(169), Sangkat Veal Vong, Khan 7Makara Phnom Penh. Only short-listed candidates will be contacted for interview.
More information, please kindly contact phone number: 081 666 597/081 444 179